

- Compliance

- E-Verify
- I9

- Criminal Searches

- National Criminal Database
- US Federal Criminal
- OFAC
- County or Statewide Criminal

- Civil

- Nationwide judgments
- County Civil

- Pre-employment Searches

- SSN number trace
- Address history
- Driving (MVR) Records
- Credit Reports

- Verification

- Prior Employment
- Education
- Reference
- Licenses
- Internation

- Screening

- DOT (9 & 10 panel)
- Non DOT (5, 9 & 10 panel)

Education, employment, license, and driving records verification are essential in background checks conducted by employers, government agencies, or other organizations to assess an individual's qualifications, trustworthiness, and suitability for a specific role or purpose. Here's an overview of each type of verification:

Education Verification:

Purpose: To confirm an individual's educational credentials, such as degrees, diplomas, or certificates, and to ensure they have the required qualifications for a job or program.

Process: Employers or educational institutions typically contact schools, colleges, or universities directly or use third-party verification services to verify the claimed educational history. This may include checking graduation dates, majors, and degrees earned.

Common Use: Education verification is common in employment background checks and for admission to educational programs.

Employment Verification:

Purpose: To confirm an individual's employment history, including past employers, job titles, dates of employment, and performance during previous jobs.

Process: Employers often contact previous employers or use third-party verification services to gather employment history information. This helps assess an applicant's work experience and credibility.

Common Use: Employment verification is a standard part of most employment background checks and can be used for various job roles.

License Verification:

Purpose: To verify the validity and status of professional licenses, such as medical licenses, nursing licenses, legal licenses, and more.

Process: Employers or relevant regulatory bodies typically confirm license information by contacting the relevant licensing board or agency. This ensures that individuals are licensed to practice their professions legally.

Common Use: License verification is crucial in professions requiring specialized credentials and regulatory compliance.

Driving Records Verification:

Purpose: To assess an individual's driving history, including records of traffic violations, accidents, license suspensions, and endorsements.

Process: Employers, insurance companies, and government agencies can obtain driving records directly from the Department of Motor Vehicles (DMV) or similar authorities. This helps assess an individual's driving habits and eligibility for certain roles, such as commercial driving positions.

Common Use: Driving records verification is critical for employers hiring drivers and for insurance companies determining premium rates.

It's important to note that verification processes should be conducted in compliance with privacy and data protection laws. Additionally, individuals typically consent to these checks as part of the application or background check process. Employers and organizations should use the information gathered through these verifications responsibly and per applicable legal requirements.