

VERITRASE SHIELD – EMPLOYMENT SCREENING SOLUTIONS

Criminal Searches:

COUNTY OR STATEWIDE CRIMINAL RECORD SEARCH

This inquiry involves the on-site confirmation of criminal records by a skilled court researcher at the courthouse. The resulting report encompasses details such as the offense's nature, the crime's date, sentencing particulars, filing date, case number, any noteworthy observations, and additional information. This search covers seven years, adhering to the regulations outlined in the Fair Credit Reporting Act (FCRA).

NATIONAL CRIMINAL DATABASE AND SEX OFFENDER SEARCH

This involves querying a database containing over 160 million criminal records from 47 states and the District of Columbia. The resulting report comprises data from court proceedings, probation and parole papers, and conviction records. Additionally, this search incorporates sex offender registrations from all 50 states. (Please be aware that information obtained through this search necessitates verification through a county-level criminal search in the jurisdiction of the offense. This verification ensures compliance with the Fair Credit Reporting Act (FCRA).)

U.S. FEDERAL CRIMINAL DISTRICT COURT SEARCH

This inquiry is expressly limited to United States Federal District Courts, focusing on federal crimes exclusively. It involves examining District Court records from 1992 to now to identify any details regarding convictions or ongoing cases. This search can be carried out at a single district court level or on a broader scale as a nationwide U.S. district court search.

HOMELAND SECURITY TERRORIST WATCHLIST SEARCH (OFAC)

This search yields outcomes from 45 diverse national and global law enforcement agencies, encompassing the FBI, CIA, State Department, International Police (Interpol), and Homeland Security. (It's important to note that this search does not extend to international jurisdictions.)

Pre-Employment Searches:

ADDRESS HISTORY AND SOCIAL SECURITY NUMBER TRACE

This search furnishes employers with the residential addresses associated with an applicant. It assists in pinpointing counties where an applicant might have resided, even if not disclosed as prior addresses to the employer. Acquiring a comprehensive address history is imperative for conducting criminal searches. (Please be aware that this information originates from various sources and should not be misconstrued as an official inquiry by the Social Security Administration or as formal verification of an applicant's social security number.)

DRIVING (MVR) RECORDS

This report furnishes a condensed overview of a driver's driving history spanning a duration of three (3) to five (5) years. Records from all 50 states are accessible.

CREDIT REPORTS (PRE-EMPLOYMENT, NANNY, & TENANT SCREENING ONLY)

This inquiry offers an account of the applicant's credit history. The reports include details about public records (such as bankruptcies and judgments), a synopsis of delinquent accounts, available credit, and payment history. It's important to note that this report does not include a credit bureau score.

Verifications:

PRIOR EMPLOYMENT VERIFICATION

This search validates an applicant's prior employment history. The information is derived from sources such as Personnel / HR officials, former supervisors, or automated systems. The reported details may encompass employment dates, job roles, compensation, and eligibility for re-hire.

EDUCATION VERIFICATION

This inquiry confirms the educational credentials and accomplishments of an applicant. The information retrieved may consist of enrollment dates, primary field of study, and any awarded degrees. (Please note: To facilitate this verification, the applicant's school name, location, and name used during school attendance must be provided.)

REFERENCE VERIFICATION

This inquiry reaches out to the references supplied by the applicant. A standardized set of questions is posed, and the responses gathered are presented for your review.

LICENSE VERIFICATION

This investigation validates state-issued licenses essential for occupational practice. The report encompasses details such as the issuing agency, issuance date, expiration date, and current status.

INTERNATIONAL VERIFICATION

Leveraging our extensive global network of proficient researchers across more than 100 countries, we offer international verification services at a competitive fixed cost per verification.

Civil Searches:

COUNTY CIVIL SEARCH

This examination aims to identify any civil actions filed against the subject. Civil records are sourced from county courthouses through our team of skilled court researchers. Each 'record' encompasses the filing date, lawsuit description, disposition date, complete disposition details, and case identifiers. Global Backgrounds ensures the reporting of all findings from the background search.

NATIONWIDE BANKRUPTCY, LIENS, AND JUDGMENTS SEARCH

This inquiry focuses on detecting Chapter 7, 11, and 13 bankruptcy petitions filed within U.S. Federal District Courts. The gathered information covers the parties involved, the specific chapter of bankruptcy, the filing date, the court location, and the outcome.

Drug Testing Services:

DRUG TESTING SERVICES

We provide comprehensive drug testing services nationwide, including both DOT and non-DOT (5 & 10-panel) tests and hair follicle collection services. These collections occur at prominent facilities such as LabCorp and Quest Diagnostics or third-party collection centers in remote areas, such as hospitals and clinics. Our services encompass the entire process, from collection to SAMHSA-certified lab analysis and Medical Review Officer evaluation. For specific testing needs beyond 5 and 10-panel tests, please don't hesitate to get in touch with us)